

# FINK'S

## Paving, Excavating & Concrete

2732 State Hwy 78  
Mount Horeb, WI 53572  
(608) 437-5779

# Employment Application

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

*Street*

*City*

*State*

*ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Position Applied for: \_\_\_\_\_ Date Available: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? Yes  NO

Are you over 18? YES  NO  If no, can you furnish a work permit? Yes  NO

Have you ever been convicted of a felony? YES  NO  If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### References

*Please list three references that are not related to you or previous employers.*

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous employer? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous employer? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous employer? YES NO

**Drivers License Information**

State: \_\_\_\_\_ Type/Endorsements: \_\_\_\_\_ Number: \_\_\_\_\_ DOB: \_\_\_\_\_

If you have a CDL, are you registered with the FMCSA Clearinghouse?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
If not, you are <b>required</b> to register for pre-employment / new-employee queries. Do you consent to this?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been denied a License, Permit, or the Privilege to operate a motor vehicle?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
Has any License, Permit, or Privilege ever been suspended or revoked?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been disqualified subject to Section 391 of the FMCSA?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>

**Additional Comments/Information (You feel may be useful to us in considering your application)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Indicate areas in which you have experience or can operate equipment at an efficient and productive manner

Classification	Model or Brand	Duration
Dump Truck		
Truck & Trailer		
Concrete		
Paver / Screed		
Roller		
Bobcat / Skidsteer		
Laborer		
Backhoe	Certification      YES      NO	
Loader		
Dozer	Certification      YES      NO	
Mechanic		
Welder		
Flagger		
Carpenter		
Other		

**Special Skills or Qualifications**

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**Disclaimer and Signature**

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

*As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Service Form I-9.*

*Fink's Paving, Excavating & Concrete is an equal opportunity employer and does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicants consideration for employment on a basis prohibited by Local, State, or Federal Law*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_